

<p>With 85 members in attendance, Emily Heikoop, President of Unifor Local 5555 chaired the meeting.</p>	
<p>1. Roll Call Of Officers</p>	<p>Appendix I</p>
<p>2. Approval of Agenda Motion moved by K. Sutton, seconded by B. Diacon, that the agenda be accepted as distributed.</p>	<p>Carried.</p>
<p>3. Approval of Previous Minutes Motion moved by J. McAndrew, seconded by L. O’Connell that the minutes of September 25, 2018 be accepted as distributed.</p>	<p>Carried.</p>
<p>4 Report Of The Elections Committee R. Viola and R. Couban reported on the nominations received to date for positions available for election. For each position, three calls were made for further nominations from the floor. If more nominations were received than positions available, an election will be held. All other nominees were acclaimed to their position. The final results of nominations are reported in Appendix II of these minutes.</p> <p>Motion moved by R. Viola, seconded by S. Goertz that the report of the Elections Committee be accepted as presented.</p>	<p>Carried.</p>
<p>2. Report Of The Auditor P. Gibbel of Grant Thornton reviewed the auditor’s report for the year ending December 31, 2017. He reported that a clean audit was completed and the Local has a good financial standing.</p>	
<p>3. Report of The Financial Secretary K. Sardella presented the financial statement of the Local as of October 23, 2018 and the proposed budget for 2019. In reviewing the statement, it was noted that expenses were affected by the increase in membership with the addition of Unit 5., the retirement of an employee and the purchase of the new office building.</p> <p>The proposed balanced budget for 2019 reflects the anticipated expenses due to bargaining for Unit 1 and Unit 4.</p> <p>Our Local membership authorized the purchase of a building with a budget of up to \$1.5 million, K. Sardella reported that the expenses to date have been less than \$973,000. As trade unions in Ontario can not own property, a Building Corporation was formed with the guidance of a lawyer. There are 7 members on the Corporation Board with three Directors. An annual meeting of this Board was held earlier this month. A proposed 2019 budget for the Building Corporation was also presented by K. Sardella.</p> <p>Motion by K. Sardella, seconded by C. Erskine, that the proposed 2019 budget for Unifor Local 5555 be accepted as presented.</p>	<p>Carried.</p>

<p>4. Amendment to the Bylaws Motion moved by J. McAndrew, seconded by C. Erskine that the Local 5555 Bylaws be amended to add Article 15.2:</p> <p>15. Eligibility for Elected Office</p> <p>1. To be eligible to run for and hold any elected office of the local or units a member must meet constitutional requirements and be a member in good standing for a minimum of 12 months.</p> <p>2. <i>Members on Career Growths roles external to the Local bargaining units shall not be eligible to hold office for the duration of the external appointment."</i></p>	<p>Carried.</p>
<p>5. Report of the President</p> <p>E. Heikoop reported that Unit 4 will be hosting a "Cram A Cruiser" food drive on December 4, 2018 and all are encouraged to support it as you are able.</p> <p>Bargaining for Unit 5's first collective agreement will continue on December 6 and 7, 2018. Updates will be posted.</p> <p>E. Heikoop thanked everyone who participated in the Communication Survey. Three members won gift cards and they have been distributed.</p> <p>On behalf of the membership, E. Heikoop thanked L. Matthews for her service as Vice Chair of Unit 2.</p> <p>E. Heikoop thanked everyone who participated in the Communication Survey. Three members won gift cards and they have been distributed.</p> <p>As this is her last report as President of the Local, E. Heikoop thanked the Executive Board and the membership for their work and support over the past three years. She reminded members that everybody's voice needs to be heard.</p>	
<p>6. Good and Welfare</p> <p>C. Erskine thanked the Executive for their efforts in organizing Unit 5. It is an incredible achievement and shows that other workers on campus feel strong enough that our Local is strong enough to protect their rights.</p>	
<p>Adjournment.</p>	

APPENDIX I

**All Units General Membership Meeting – 14 November 2018
Roll Call Of Officers**

Emily Heikoop	President	Present
Beth Couchman	Vice President	Present
Karen Sutton	Recording Secretary	Present
Kim Sardella	Financial Secretary	Present
Jennifer Petteplace	Trustee	Present
Sarah Sullivan	Trustee	Regrets
Angela DiNello	Trustee	Regrets
Sarah-Kai Antanaitis	Guide	Present
Stephen Goertz	Sergeant-At-Arms	Present
Barry Diacon	Unit 1 Chair, Non-Teaching Staff	Present
Linda O'Hara	Unit 2 Chair, R.M.A.	Present
Jeremy McFarlane	Unit 3 Chair, Parking & Transit Services	Present
Gregory Hamilton	Unit 4 Chair, Special Constables	Present
Chantelle Hankins	Unit 5 Chair, Operations and Maintenance	Present
Jim McAndrew	Health & Safety Coordinator	Present
Rachelle Ireson	Young Workers Committee	Regrets
Rosemary Viola	Retired Workers Chapter	Present

APPENDIX II

November 14, 2018

Report Of Elections Committee

I. POSITIONS REQUIRING AN ELECTION (more nominations were received than positions reavailable)

PRESIDENT on the Executive Board (1 position, 2 candidates):

Couchman, Beth Diacon, Barry

VICE-PRESIDENT on the Executive Board (1 position, 2 candidates):

Heikoop, Emily Taylor, Mary Lynn

GUIDE on the Executive Board (1 position, 2 candidates):

Ciavarella, Dan Shinde, Ashley

WORKPLACE COMMITTEE, Unit 1 (5 positions, 7 candidates):

Agbassi, Chika	Ciavarella, Dan
Diacon, Barry	Goertz, Stephen
Olaizola, Step	Petteplace, Jennifer
Snyder, Zoi	

Delegates to Unifor CANADIAN COUNCIL (4 positions, 8 candidates):

Agbassi, Chika	Antanaitis, Sarah-Kai
Couchman, Beth	Diacon, Barry
Goertz, Stephen	Heikoop, Emily
McAndrew, Jim	Sardella, Kim

II. POSITIONS ACCLAIMED (nominations received equal to or less than positions available)

FINANCIAL SECRETARY on the Executive Board (1 position, 1 candidate):

Sardella, Kim

RECORDING SECRETARY on the Executive Board (1 position, 1 candidate):

Sutton, Karen

TRUSTEE on the Executive Board (3 positions, 3 candidates):

Agbassi, Chika	Leullier, Judy
Sullivan, Sarah	

SERGEANT-AT-ARMS on the Executive Board (1 position, 1 candidate):

Goertz, Steve

HEALTH & SAFETY MEMBER-AT-LARGE on the Executive Board (1 position, 1 candidate):

McAndrew, Jim

CHAIRPERSON of Unit 1 (Non-Academic Support Staff) (1 position, 1 candidate):

Antanaitis, Sarah-Kai

STEWARD of Unit 1 (Non-Academic Support Staff) (40 positions, 15 candidates):

Agbassi, Chika	Beltrame, Heidi
Cairns, Sarah	Ciavarella, Dan
Dawson, Carla	Diacon, Barry
Erskine, Chris	Folino, Andrew
Forbes, Meghan	Geekie-Sousa, Aaron
Geiss, Otto	McAndrew, Jim
Olaizola, Stephan	Owusu-Mensah, Justina
Sullivan, Sarah	

CHAIRPERSON of Unit 2 (Regional Medical Associates) (1 position, 1 candidate):

O'Hara, Linda

VICE-CHAIR of Unit 2 (Regional Medical Associates) (1 position, 1 candidate):

Descamps, Vanessa

CHAIRPERSON of Unit 3 (Parking) (1 position, 1 candidate):

McFarlane, Jeremy

CHAIRPERSON of Unit 4 (Special Constables) (1 position, 1 candidate):

Hamilton, Gregory

Delegates to Coalition of Post-Secondary Workers of Ontario (CPWO) (2 positions, 2 candidates):

Sardella, Kim	Sullivan, Sarah
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Delegates to Educational, Technical, Office and Professional Workers (ETOP) Industry Council

(22 positions, 11 candidates):

Agbassi, Chika	Antanaitis, Sarah-Kai
Couchman, Beth	Diacon, Barry

Goertz, Stephen
McAndrew, Jim
Steinberg, Krysia
Sutton, Karen

Heikoop, Emily
Sardella, Kim
Sullivan, Sarah

Delegates to Unifor CONSTITUTION CONVENTION (9 positions, 7 candidates):

Antanaitis, Sarah-Kai
Diacon, Barry
Heikoop, Emily
Sardella, Kim

Couchman, Beth
Goertz, Stephen
McAndrew, Jim

Delegates to Unifor ONTARIO REGIONAL COUNCIL (10 positions, 10 candidates):

Agbassi, Chika
Couchman, Beth
Goertz, Stephen
Leullier, Judy
Sardella, Kim

Antanaitis, Sarah-Kai
Diacon, Barry
Heikoop, Emily
McAndrew, Jim
Sutton, Karen

Members on BYLAWS Standing Committees (10 positions, 3 candidates):

Heikoop, Emily
Sardella, Kim

McAndrew, Jim

Members on EDUCATION Standing Committees (10 positions, 4 candidates):

Antanaitis, Sarah-Kai
Leullier, Judy

Heikoop, Emily
DeLeon, Miriam

Members on ENVIRONMENT Standing Committees (10 positions, 1 candidate):

McAndrew, Jim

Members on HEALTH & SAFETY Standing Committees (10 positions, 4 candidates):

Leullier, Judy
Ciavarella, Dan

McAndrew, Jim
Cortes, Erika

Members on HUMAN RIGHTS Standing Committees (10 positions, 4 candidates):

Antanaitis, Sarah-Kai
Rozendal, Brenda

McAndrew, Jim
Cairns, Sarah

Members on INDIGENOUS & WORKERS OF COLOUR Standing Committees (10 positions, 4 candidates):

Agbassi, Chika
Moonsammy, Andy

Carrier, Jordan
McMullen, Carrie

Members on RECREATION Standing Committees (10 positions, 4 candidates):

Antanaitis, Sarah-Kai
Sardella, Kim

Heikoop, Emily
O'Connell, Lorna

Members on UNION IN POLITICS Standing Committees (10 positions, 2 candidates):

Antanaitis, Sarah-Kai

Diacon, Barry

Members on WOMEN'S Standing Committees (10 positions, 7 candidates):

**Agbassi, Chika
Heikoop, Emily
Rozendal, Brenda
Sutton, Karen**

**Antanaitis, Sarah-Kai
McMullen, Carrie
Shinde, Ashley**

Members on WSIB/LTD Standing Committees (10 positions, 2 candidates):

Leullier, Judy

McAndrew, Jim

Members on YOUNG WORKERS / EARLYCAREER Standing Committees (10 positions, 3 candidates):

**Belowitz, Ryan
Misiak, Rebecca**

Mahalingam, Sajeni

III. POSITIONS REMAINING VACANT

(no nominations were received for positions available)

RECORDING SECRETARY of Unit 1 (Non-Academic Support Staff) (1 position, 0 candidates):

VICE-CHAIR of Unit 3 (Parking) (1 position, 0 candidates):

VICE-CHAIR of Unit 4 (Special Constables) (1 position, 0 candidates):

Members on COMMUNITY SERVICE Standing Committee (10 positions, 0 candidates):