July 1, 2020

		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
Hourly Rate		$ 23.55	$ 24.75	$ 26.10	$ 27.67	$ 29.51	$ 31.93	$ 34.59	$ 37.73	$ 41.32	$ 45.40	$ 49.63	$ 54.34
# of Hours/Week		35	35	35	35	35	35	35	35	35	35	35	35
# of Weeks/Year		52	52	52	52	52	52	52	52	52	52	52	52
Gross Salary		$ 42,861	$ 45,045	$ 47,502	$ 50,359	$ 53,708	$ 58,113	$ 62,954	$ 68,669	$ 75,202	$ 82,628	$ 90,327	$ 98,899
Pre-Tax Deductions													
Union Dues	1.50%	643	676	713	755	806	872	944	1,030	1,128	1,239	1,355	1,483
Pension	7.42%	3,182	3,344	3,526	3,738	3,987	4,314	4,357	4,357	4,357	4,357	4,357	4,357
	10.42%	-	-	-	-	-	-	443	1,039	1,720	2,494	3,296	4,190
Pension Subtotal		3,182	3,344	3,526	3,738	3,987	4,314	4,801	5,396	6,077	6,851	7,654	8,547
Pre-Tax Deductions Total		*3,824*	*4,019*	*4,239*	*4,494*	*4,792*	*5,185*	*5,745*	*6,426*	*7,205*	*8,091*	*9,009*	*10,031*
Income after Pre-Tax Deductions		*$ 39,037*	*$ 41,026*	*$ 43,263*	*$ 45,866*	*$ 48,916*	*$ 52,927*	*$ 57,209*	*$ 62,242*	*$ 67,997*	*$ 74,537*	*$ 81,318*	*$ 88,868*
Tax Deductions													
Federal Tax		5,855	6,154	6,490	6,880	7,358	8,180	9,058	10,090	11,270	12,610	14,001	15,548
Provincial Tax		1,971	2,072	2,185	2,362	2,641	3,008	3,400	3,860	4,387	4,985	5,606	6,297
CPP	5.10%	1,991	2,092	2,206	2,339	2,495	2,699	2,898	2,898	2,898	2,898	2,898	2,898
EI	1.58%	617	648	684	725	773	836	857	857	857	857	857	857
Total Tax Deductions		*10,434*	*10,966*	*11,564*	*12,306*	*13,267*	*14,724*	*16,213*	*17,705*	*19,412*	*21,351*	*23,361*	*25,600*
Net Income		*$ 28,602*	*$ 30,059*	*$ 31,699*	*$ 33,560*	*$ 35,649*	*$ 38,203*	*$ 40,996*	*$ 44,537*	*$ 48,585*	*$ 53,186*	*$ 57,957*	*$ 63,268*
After Tax Deductions													
Current LTD	2.964%	$ 1,372	$ 1,442	$ 1,521	$ 1,612	$ 1,719	$ 1,860	$ 2,015	$ 2,198	$ 2,407	$ 2,645	$ 2,891	$ 3,166
Bi-weekly deduction	24	57	60	63	67	72	78	84	92	100	110	120	132
Proposed LTD	2.496%	$ 1,155	$ 1,214	$ 1,281	$ 1,358	$ 1,448	$ 1,567	$ 1,697	$ 1,851	$ 2,027	$ 2,227	$ 2,435	$ 2,666
Bi-weekly deduction	24	$ 48	$ 51	$ 53	$ 57	$ 60	$ 65	$ 71	$ 77	$ 84	$ 93	$ 101	$ 111
Yearly Difference		$ 217	$ 228	$ 240	$ 255	$ 271	$ 294	$ 318	$ 347	$ 380	$ 418	$ 457	$ 500
Bi-weekly Difference		$ 9	$ 9	$ 10	$ 11	$ 11	$ 12	$ 13	$ 14	$ 16	$ 17	$ 19	$ 21
If on LTD													
Current	75%	$ 21,452	$ 22,545	$ 23,774	$ 25,170	$ 26,737	$ 28,652	$ 30,747	$ 33,403	$ 36,439	$ 39,890	$ 43,467	$ 47,451
Propose	70%	$ 20,021	$ 21,042	$ 22,189	$ 23,492	$ 24,954	$ 26,742	$ 28,697	$ 31,176	$ 34,010	$ 37,230	$ 40,570	$ 44,288
Difference		$ 1,430	$ 1,503	$ 1,585	$ 1,678	$ 1,782	$ 1,910	$ 2,050	$ 2,227	$ 2,429	$ 2,659	$ 2,898	$ 3,163