

Unifor Local 5555 Retired Workers Chapter Expectations for Respectful Behaviour at our Events

All Unifor Local 5555 Retiree Chapter events are governed by the *Unifor Policy on Harassment, Discrimination and Violence Prevention and Resolution for Union Events*. This policy is available on the Local's website under the Retirees tab. Please read it to understand the Unifor definitions of Harassment, Discrimination and Violence Prevention.

We are all entitled to a respectful environment at Unifor Local 5555 Retired Workers Chapter events/meetings.

Respectful Space Guidelines

- Cell phones should be on silent wherever possible. Phone calls should be taken outside the event space to minimize disruption for other participants.
- Unifor Local 5555-authorized recordings, including via zoom and/or transcription of hybrid events may take place depending on the event. If you have any questions related to either adding or removing a recording or transcription, please reach out to either the Retiree Chapter Chair or one of the Local Executive Officers.
- Participants are not permitted to record any of our fitness activities without the explicit approval of the instructor and all of the participants present.
- We endeavour to maintain a scent free environment.
- The hall is our hall to use and is also the workspace for several Union representatives. Please ensure that the space is returned to the way it was found.
- The Union Hall offices are not open for use unless permission is given.

If any retiree has a concern related to either the *Unifor Policy on Harassment* or this *Expectations for Respectful Behaviour* document, please bring it to the attention of the Retiree Chapter Chair as soon as possible.

In order to ensure all users of the Hall have the necessary supplies, please notify the Local Retired Workers Chapter of any supplies that need replenishing or anything that is out of the ordinary which requires attention.